



City of Llano
Special Called City Council Meeting Minutes
March 9, 2012 – 12:00 p.m.

A. CALL TO ORDER

Mayor Reagor called the special called City Council meeting to order at 12:00 p.m. Those in attendance were Councilman Decker, Councilwoman Puryear, Mayor Pro-Tem Hazel, and Councilwoman Simpson.

B. PLEDGE OF ALLEGIANCE

Led by J. R. Decker

C. PUBLIC COMMENTS

No public comments

D. REGULAR AGENDA ITEM

1. Discuss and consider action with direction to Staff regarding the contract between the City of Llano and Two Pro Golf Management.

Discussion was held regarding the contract between the City of Llano and Two Pro Golf Management. Staff is looking for direction on the structure of the contract, as well as, a budget neutral contract. Mayor Reagor requested Staff to go over the high points of the contract. Two Pro would provide monthly and quarterly reports; along with end of day deposits using the software Two Pro is currently using on other courses. Councilwoman Simpson asked Mr. Tidwell for a 5 year Financial Projection to be added with contract to be used as a guide of performance since contract could be terminated without reason. This 5 year projection would serve as a tool to measure progress by Council and Management Company. Mr. Tidwell agreed he would provide the 5 year financial projection after a 60 day evaluation period with the golf course as he would have a better idea of what his goals would be at that time. Staff also requested direction from Council regarding the employment of the current employees at the golf course. The question was asked whether Council wanted to maintain employees or turn it over to Two Pro. Two Pro did state they have an opportunity for the current employees at the course. Mr. deGraffenried also stated there were currently two unfilled positions needing to be filled in other City department, as well as, a previously unfilled Parks position that has been vacant for ten (10) months. Two Pro stated that an insurance stipend would be offered to employees rather than City benefits, which puts money back into the golf course. Two Pro stated they would hire from within first and there would be an opportunity for current employees. Councilmember Decker asked if the employees could stay until they knew whether they wanted to stay with the City or go with Two Pro Golf Management. Two Pro stated employees would have a written performance laid out for the employees and with a plan of action for the employees. Mayor Reagor stated the openings in the water and streets departments could be held for 30 days. Mr. deGraffenried stated he would not see the openings being left open as a huge impact but felt like 30 days would be long enough. At this time, Mayor Reagor directed Staff to amend the current contract to include allowing the current employees 30 days to determine whether they wished to stay at the golf course or to move to another City department, keeping their benefits. The golf course would be responsible for collecting fees and accounting for the revenue for the RV separate from the Golf

course revenue. This would include a clause to include "30 day right to terminate without cause for either party" with a one year contract. At this time, Mr. deGraffenried stated he would work on the contract and bring back revisions to this contract for a special called Council meeting to be held on Monday, March 12, 2012 at 5:00 p.m.

E. ADJOURNMENT With there being no further discussion, the meeting adjourned at 12:52 p.m.



Mike Reagor
Mike Reagor, Mayor

Toni Milam
Toni Milam, City Secretary