



**MINUTES OF THE SPECIAL CALLED MEETING
OF THE LLANO CITY COUNCIL
CITY HALL, 301 WEST MAIN, LLANO, TEXAS
2 P.M. TUESDAY, JANUARY 25, 2021**

MINUTES

Alders present: Mayor Gail Lang, Laura Almond, Larry Sawyer, JR Decker, Mayor Pro Tem Kara Gilliland, and Kelli Tudyk
Alders absent: None
Officers present: Erica Berry, City Manager; Brenda Poe, City Secretary; Luke Cochran, City Attorney

- 1. CALL TO ORDER – Mayor Lang called the meeting to order at 2 p.m.**
- 2. Mayor Lang lead the pledges.**
- 3. EXECUTIVE SESSION-CLOSED SESSION**
 - a. City Council will convene into Executive Session in accordance with the Texas Government Code Section 551.071 to consult with the City Attorney regarding legal matters concerning the City Council’s authority under the Personnel Policies for personnel matters/actions.
 - b. City Council will convene into Executive Session in accordance with the Texas Government Code Section 551.074 to deliberate the appointment, employment, evaluation, duties, discipline, or dismissal of City Manager Erica Berry.
John Ferguson spoke to the council about the City Manager and her ability to do the job if allowed to.
 - c. City Council will convene into Executive Session in accordance with the Texas Government Code Section 551.074 to deliberate the appointment, employment, evaluation, duties, discipline, or dismissal of the Finance Director position.
Bridget Flint spoke to the council regarding her desire to have her job performance discussed in open session regarding the Finance Director position. She also handed out materials.

The Council adjourned into Executive Session at 2:07 p.m.

- 4. EXECUTIVE SESSION-OPEN SESSION**
 - a. City Council will reconvene into Open Session for discussion and possible action regarding the City Council’s authority under the Personnel Policies for personnel matters/actions.
 - b. City Council will reconvene into Open Session for discussion and possible action regarding the appointment, employment, evaluation, duties, discipline, or dismissal of City Manager Erica Berry.
 - c. City Council will reconvene into Open Session for discussion regarding the appointment, employment, evaluation, duties, discipline, or dismissal of the Finance Director position.


The Council reconvened at 3:23 p.m.

A motion to eliminate the six-month probationary clause and fully stand in support of Erica Berry as City Manager was made by Alderwoman Almond, with a second by Alderman Sawyer. The motion carried, all in favor.

Alderwoman Almond made a motion to extend the City Manager’s contract by an additional year, with a second by Alderman Decker. The motion carried, with Mayor Pro Tem Gilliland and Alderwoman Tudyk voting against.

5. **ADJOURNMENT – The Council adjourned at 3:32 p.m.**


Brenda Poe, TRMC, City Secretary


Gail Lang, Mayor